

# YWCA Northeastern Massachusetts

## North Shore Rape Crisis Center

### Intern Application

At the YWCA Northeastern Massachusetts, interns, volunteers, and staff work together to provide survivors and their loved ones with support, resources, and the freedom to determine the course of their own healing process. We also share the responsibility of raising awareness within our communities and engaging them in efforts to prevent future assaults. On behalf of the individuals and communities we serve, we thank you for your interest in joining our team and for taking the time to begin our application process. Please read each question carefully and answer honestly before submitting your application for consideration.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: H/C \_\_\_\_\_

E-mail: \_\_\_\_\_

**How did you hear about YWCA NSRCC?**

**Do you have any other commitments/responsibilities that would affect your availability for doing Medical Advocacy or Hotline shifts? (Such as children, outside work, lack of transportation, lack of phone service. Please provide a class schedule and a work schedule.)**

*As an Intern there are certain responsibilities that you will have at the YWCA NSRCCC during office hours and after hours. After hour programs that you will be asked to be involved in include: Medical Advocacy, our 24/7 Crisis Hotline, group counseling sessions, or outreach programs. We will work with your schedule, and cater your hours to balance our needs with your availability.*

**Would you be willing to take part in these programs even though they may fall after hours?**

**How many hours per week will you be interning with us? And what days/hours would you like to come in (if class and work schedules are already known).**

*Completion of all 40 hours of the Rape Crisis Counselor Training is mandatory prior to the start of any direct service work (hotline, medical advocacy, individual/group counseling), and/or representing the YWCA NSRCC within the community.*

**Are you willing to complete the 40 hours of Rape Crisis Counselor Training?**

**Without disclosing any personal details, please tell us in a few words what “sexual assault” means to you and how sexual assault has affected your life and/or outlook on society.**

**Describe your communication style.**

**How do you handle conflict?**

**Do you have any concerns related to interning at YWCA NSRCC? Please explain.**

**Which language(s) are you fluent in?** Please list all languages you would be comfortable providing services in.

**Do you have any special skills, certifications, or training which you feel would be helpful in your work as an intern at YWCA NSRCC?**

If you have done similar work through a rape crisis center, domestic violence agency or other organization, please fill out the following:

Organization name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_ Your supervisor: \_\_\_\_\_

Dates you were an active member: \_\_\_\_\_

What were your responsibilities: \_\_\_\_\_  
\_\_\_\_\_

Have you been through RCC training in Massachusetts? If yes, what date? \_\_\_\_\_

**Is there anything else we forgot to ask about that you think we should know? Do you have any questions or comments you'd like to share?**

The Commonwealth of Massachusetts requires us to perform criminal record checks (CORI) on all incoming volunteers and interns. CORI checks will be requested prior to beginning internship. A finding does not necessarily disqualify someone from acceptance.

**Do you consent to a CORI background check, if offered an internship with the YWCA NSRCC? Circle one:**

**YES/NO**

**List two references who can speak to your readiness and ability to Intern at YWCA NSRCC.**

Name \_\_\_\_\_

Phone \_\_\_\_\_

Title (if applicable) \_\_\_\_\_

Relationship to you \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

Name \_\_\_\_\_

Phone \_\_\_\_\_

Title (if applicable) \_\_\_\_\_

Relationship to you \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

**Please mail, drop-off, or email completed applications to:**

**YWCA North Shore Rape Crisis Center  
Attn: Nina Goodwin  
Re: Intern Application  
20 Central Avenue, Suite 510  
Lynn, MA 01901**

**Emails may be sent to [ngoodwin@ywcanema.org](mailto:ngoodwin@ywcanema.org)**